



Towards better recognition for skilled workers

On April 18, representatives of the CSN, FSSS and FEESP met with their counterparts from the FTQ and SISP (CSQ-SFPQ) to decide on an inter-union approach to continuing the work aimed at better recognition of the value of skilled workers in the public and parapublic sectors. As you know, the agreement negotiated between the Common Front and the government provides for seeking solutions to the specific problems experienced by skilled workers.

The inter-union coalition agreed to start by solidly documenting the situation in all parts of the public and parapublic sector, in particular with respect to:

- growing use of contracting-out;
- remuneration ;
- the organization of work;
- working conditions;
- job postings (number, vacancies, turnover of personnel, etc.).

The CSN did studies on this personnel group a few months ago. Complemen-

tary work will be undertaken soon to refine our understanding of the situation. The CSN's partners in the inter-union coalition will also do similar studies.

At the same time, we will work on preparing a meticulous comparison of collective agreements covering skilled workers in both the public and private sectors, with a view to developing arguments in support of our position.

We agreed to ask for an inter-union meeting with the Conseil du trésor before the summer adjournment. At the meeting, we want to outline where this work is at and establish the necessary conditions for undertaking joint discussions. given the work already done, we are confident that we can make progress on this issue despite the tight timeframes.

Because with recognition of the true worth of skilled workers, **EVERYBODY** wins!