

PAY EQUITY INFO

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FSSS-CSN return in conciliation process on pay equity audits



In recent weeks, the issue of the pay equity audits has changed following the passage of Bill 10 (an act to amend the Pay Equity Act) by the Legault government. This bill is primarily intended to improve the assessment of the pay equity audits. Since its adoption, CNESST has invited us to return to conciliation with the Conseil du trésor.

First of all, let's remember that the CSN will contest certain provisions of the Act to amend the Pay Equity Act, particularly on the question of retroactivity when there is a favorable settlement for categories of employment. In this sense, the FSSS-CSN consent to start again conciliation process without admission to certain provisions of the Act or CNESST's interpretation of the law.

The FSSS-CSN gives the CAQ the chance to hear reason

The FSSS-CSN accept to give the Legault government a chance to resolve a large majority of the complaints filed following the Conseil du trésor pay equity audits in 2010 for employees in the health and social services sector.

This conciliation process should therefore begin in the coming weeks. For the FSSS-CSN, the goal remains the same in terms of pay equity: to end the wage injustice that continues for thousands of women. It is therefore with determination that we will embark on the new phase of conciliation process which is initially planned for a period of 120 days.