



**Amendments to the Constitution and By-laws
Proposed by the FSSS-CSN Federal Bureau
and affiliated unions**

Note that changes to article numbers and correspondences are shown only once in this document but will be made throughout the text of the 2021 Constitution and By-Laws following the adoption of amendments.

Proposals from the Federal Bureau

<p>In article 19, <i>Powers</i> (of the convention), add a semi-colon at the end of subparagraph j):</p> <p>j) It alone may amend this constitution;</p>
<p>In article 19, <i>Powers</i> (of the convention), add a new subparagraph k):</p> <p>k) if the convention is held in virtual mode, it may refer proposed amendments to this Constitution and By-laws to the Federal Council or the Federal Bureau.</p>
<p>In article 23 – Voting rights and credentials, add a paragraph 23.07</p> <p>23.07 In the case of a virtual convention, registration and changes in delegations close at the time determined by the general secretary and treasurer, which is indicated when the credentials are sent.</p>
<p>In article 25, <i>Participation</i> (in the convention), add a 2nd sentence:</p> <p>In the case of a virtual convention, if a particular situation so requires, the general secretary and treasurer may extend by 30 days the deadline for payment of dues to the Fédération de la santé et des services sociaux.</p>
<p>After paragraph 104.01 <i>Election president</i>, add a new paragraph 104.02 and renumber the subsequent paragraphs accordingly:</p> <p>104.02 In the case of a virtual convention, the Federal Council designates a person to act as election president and another to act as election secretary at its last meeting preceding the convention. They are chosen from among the members of the Executive Committee of the CSN, a central council or another federation, or staff or persons active in the CSN.</p>

In article 104, add a new paragraph:

104.04 In the case of a virtual convention, in addition to designating the persons in charge of the virtual vote, the election president is responsible for the smooth conduct of the vote and ensuring the secrecy of the ballot.

In article 105, *Election procedures*, add a new paragraph:

105.04 In the case of a virtual convention, the vote is conducted on a specialized, secure voting platform.

In paragraph 106.02, add the following two sentences after the existing sentence:

In virtual mode, each candidate must also fill out and sign a form prepared for this purpose by the Federation and have it countersigned by five official delegates.

In this case, the election president submits explanations and procedures with respect to the countersignatures when the nominating period opens.

In paragraph 106.03, add the following sentence after the existing sentence:

In virtual mode, the form must be turned in to the election president or the election secretary electronically, at the designated address and by the deadline set by the convention.

In paragraph 110.02, add the following 2 sentences after the existing sentence:

In virtual mode, each candidate must also fill out and sign a form prepared for this purpose by the Federation and have it countersigned by three official delegates from his or her region.

In this case, the election president submits explanations and procedures with respect to the countersignatures when the nominating period opens.

In paragraph 110.03, add the following sentence after the existing sentence:

In virtual mode, the form must be turned in to the election president or the election secretary electronically, at the designated address and by the deadline set by the convention.

In paragraph 116.02, add the following 2 sentences after the existing sentence:

In virtual mode, candidates must also fill out and sign a form prepared for this purpose by the Federation and have it countersigned by three official delegates from the class or private sector concerned.

In this case, the election president submits explanations and procedures with respect to the countersignatures when the nominating period opens.

In paragraph 116.03, add the following sentence after the existing sentence:

In virtual mode, the form must be turned in to the election president or the election secretary electronically, at the designated address and by the deadline set by the convention.

In paragraph 128 01, cross out *50% plus one* (before: *of the unions*) and replace it with **the majority**

Add: **at least two unions and** (before: *66 $\frac{2}{3}$ % of the dues-paying members*)

128.01 The class or sector has a general strike mandate when ~~50% plus one~~ **the majority** of the unions concerned have voted in favour of the strike, providing that the dues-paying members of these unions add up to at least 50% plus one of the dues-paying members of all the unions concerned affiliated with the Federation.

However, once the unions voting in favour of the strike represent **at least two unions and 66 $\frac{2}{3}$ %** of the dues-paying members in the class or sector, the class or sector has a strike mandate.

In paragraph 130.05, in the first sentence, cross out *50% plus one* (before: *of the unions*) and replace it with **the majority**

In the second sentence, add: **at least two unions and** (before: *66 $\frac{2}{3}$ % of the dues-paying members*)

In the third sentence, cross out *50% plus one* (before: *of the unions*) and add **at least two unions and** (before: *66 $\frac{2}{3}$ % of the dues-paying members*)

130.05 The Federation cannot order a return to work, suspend a strike call or sign an agreement in principle unless the following condition is met: ~~50% plus one~~ **the majority** of the unions on strike in a class or sector have voted in favour of the agreement in principle, providing that the dues-paying members of these unions total at least fifty per cent (50%) of the dues-paying members of all the unions on strike in this class or sector affiliated with the Federation.

Once the unions voting in favour of the agreement in principle represent **at least two unions and 66 $\frac{2}{3}$ %** of the dues-paying members of their class or sector, the Federation is mandated to order a return to work.

The Federation must nonetheless make sure that there are always ~~50% plus one~~ **a majority** of the unions and members or **at least two unions and 66 $\frac{2}{3}$ %** of the dues-paying members remaining on strike. Failing this, the Executive Committee must order a return to work and call a meeting of the Federal Council dealing with sectoral or consolidated bargaining within 10 days.

Proposals from the unions

Syndicat des intervenants-es en milieu résidentiel pour adultes du Saguenay - Lac Saint-Jean - CSN

Add to article 42

42.10 That the sectors whose money comes from the ministry and is intended for them adopt their budget forecasts and financial statements following the presentation of the amounts allocated to them.

Syndicat des responsables des services éducatifs à l'enfance Ahuntsic - Villeray - Petite Patrie - CSN

That in Chapter V (The Sectoral Federal Council), paragraph 43.02 be amended (or a new paragraph 42.03 added) to correspond with Chapter III, paragraph 21.03 (The Convention) and Chapter IV, paragraph 33.03 (The Federal Council);

That the following wording be incorporated:

A union that represents members from more than one employer* and has more than two certifications is entitled to one additional official delegate. A union that that has more than 10 certifications is entitled to two additional official delegates.

Notes: (Incorporate into 42.02, subparagraph 2, or add as 42.03 and renumber the subsequent paragraphs).

Syndicat des responsables de service de garde en milieu familial du Domaine-du-Roy - CSN
Add to paragraph 42.10

That the sectors whose money comes from the ministry and is intended for them adopt their budget forecasts and financial statements following the presentation of the amounts allocated to them.

Syndicat des éducatrices et éducateurs en milieu familial de la région de Portneuf - CSN
Add to paragraph 42.10

That the sectors whose money comes from the ministry and is intended for them adopt their budget forecasts and financial statements following the presentation of the amounts allocated to them.

L'Association des travailleurs du préhospitalier (ATPH)
Article 43.02

If a union has 200 dues-paying members in the class or sector concerned, it is entitled to two official delegates; if it has 350 dues-paying members it is entitled to three official delegates; and beyond this it is entitled to one additional official delegate for each additional 350 dues-paying members.

Syndicat des travailleuses(eurs) des centres de la petite enfance de l'Estrie (CSN)

Article 53

It is proposed by the STTCPEE-CSN that “at least two (2) of whom come from the private sector” be added at the end of article 53.

Stt du CIUSSS du centre-sud-de-l'île-de-Montréal – CSN

Paragraph 98.02

The Executive Committee of the STTCCSMTL-CSN **proposes that the name of the “Immigration and Ethnocultural Relations Committee” be changed to the “Intercultural Committee.”**

STT-CISSS de Laval

Paragraph 98.02

I propose that article 98.02 of the Constitution and By-laws of the Fédération de la santé et des services sociaux be **amended to change the name of the LGBT Committee to the LGBT+ Committee in order to better reflect sexual and gender diversity.**

STT du CISSS de Lanaudière (08-07-061)

Article 73, The regions:

That the Laurentides and Lanaudière regions be recognized separately in the FSSS-CSN's democratic structure and a Regional Vice-President be assigned to each in order to ensure better regional representation and to better meet their respective needs.