

# FSSS-CSN NEWS BULLETIN ON BARGAINING

FEBRUARY 2022 | NUMBER 1

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## PREPARATIONS FOR 2023 BARGAINING TALKS START NOW!

The Fédération de la santé et des services sociaux (FSSS-CSN) and the CSN have started gearing up for the next round collective bargaining in the public sector.

Our 3-year provincial collective agreement expires on March 31, 2023. So we have to get to work now to prepare for the next round of bargaining. Once again, we will be bringing your concerns to the table in order to improve your daily working conditions.

### Our actions will revolve around your concerns

We have to give the government our demands, both monetary and non-monetary, in October 2022. So we have conducted a broad consultation and polled our members about their concerns.

More than 27,000 CSN public sector members responded to the survey. The results will be the basis for the process of formulating our bargaining demands.

### Election of bargaining committees

To start the process of preparing for the bargaining talks, the unions have elected the FSSS-CSN bargaining committees.

Since the Federation represents the four personnel classes in the health and social services system, we have four bargaining committees. They may subsequently decide to consolidate; the synergy between the personnel classes is definitely an advantage at the bargaining table.

The bargaining committees were elected at the regular meeting of the Federal Council in December 2021. The members are:



#### Class 1

- Frédéric Lapierre  
Justin
- Nadia Joly
- Konstantin Mironov

#### Class 2

- Guillaume Clavette
- Guignard Élina
- Ibrahim Ouedraogo

#### Class 3

- Simon Rochefort
- Vicky Ouellet
- Marie-Hélène Simard

#### Class 4

- Roxanne Palardy
- Éloïse Bélanger
- Vacant

### Adoption of bargaining post-mortem

At the Consolidated Federal Council meeting on bargaining held on February 4, 2022, the delegates adopted the 2018-2021 bargaining post-mortem, entitled Back on the Winning Track. The report

was based in large part on a survey of FSSS-CSN public sector unions. It covers everything from the background to the bargaining talks, including the pandemic, to information and mobilization, essential services, our functioning and the outcome.

The analysis of the last round of bargaining will help us identify strong points and areas for improvement in the next round. A number of recommendations were adopted that call for action on specific points in order to enable us to continue making meaningful gains for our members.

In the coming months, you will be consulted on our demands for the next round of bargaining. Stay tuned!