

## FOUR COMMITTEES FOR WHICH WE EXPECT SIGNIFICANT RESULTS QUICKLY

### INTER-UNION COMMITTEE ON CLIENTS PRESENTING SERIOUS BEHAVIOURAL DISORDERS

**Our demands:** recognition for workers working with these clients and additional paid days off for renewing their personal resources, similar to what people working in psychiatry have.

**Employer response:** Relying solely on the organization of work and training. They have, however, said that they are willing to look at other forms of compensation.

### COMMITTEE TO ANALYSE ORIENTATION AND TRAINING WORK

**Our demand:** introduction of a 5% premium (like the one that already exists for nurses) for employees who initiate, train or coach one or more people, including interns.

**Employer response:** a blunt refusal to make any monetary recommendations. Propose instead to disseminate best practices and improve orientation and training programs.

### FSSS COMMITTEE FOR EMPLOYEES WORKING WITH BENEFICIARIES IN RESIDENTIAL AND LONG-TERM CARE CENTRES (CHSLDS)

**Our demands:** additional days off in recognition of special care units (prosthetic units) and the work done with this specific clientele.

**Employer response:** right now, not open to union demands at all, and relying solely on the organization of work and training. They have, however, said that they are willing to look at other forms of compensation.

### FSSS COMMITTEE ON THE REVIEW OF JOB TITLES AND JOB DESCRIPTIONS

**Our demands:** creation of certain job titles, changes to certain job descriptions and incorporation of requirements for obtaining certain positions, agreement on solutions for special requirements and solution to problems of distortions in pay.

**Employer response:** willing to create the one job title of purchaser. No response to our demands for changes to certain job descriptions. Refusal to incorporate requirements for obtaining certain positions into the List of job titles and job descriptions. Status quo on special requirements. No response to our demand for a solution to the problems of distortions in pay.

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