



Why the FSSS-CSN is proposing that you continue bargaining

Your Federation is recommending that you reject the agreement in principle and continue bargaining. Why? Because this agreement won't achieve our three objectives on pay, which are to:

- stop us getting poorer in relation to the rising cost of living;
- catch up with what other employees in Québec are paid;
- benefit from the increase in Québec's collective wealth.

For thousands of workers in the health and social services system, this agreement will not put an end to the vicious circle of impoverishment into which we have been plunged for a number of years now. The cost of living is projected to increase by more than 8%, which means that almost 90% of FSSS-CSN members will lose purchasing power.

The FSSS-CSN is therefore proposing that we continue negotiations with the Couillard government so as to improve our purchasing power. The government can no longer claim that it can't afford to invest in personnel in the system. It didn't have a second's hesitation about giving billions to Bombardier and the doctors, and it is still letting the banks stash billions of dollars in tax havens.

We have to continue our battle for a better distribution of wealth!

For years now, we have been getting poorer, while at the same time enduring numerous cutbacks and incessant administrative reforms in the system. Our exemplary mobilization calls for more recognition from the government!

In the coming weeks, it's your turn to say what you think. You have to make the decision in your general meetings about whether you want to continue negotiations. If you reject the agreement in principle, we are convinced that we have worthwhile prospects for improving our situation. We have a number of solutions to propose to the government for reaching a satisfactory agreement.

If the 110,000 members in the public sector of the FSSS-CSN decide to take up this challenge and continue negotiations, we are capable of improving our living conditions. The battle won't be easy, but it's a necessary one!

These negotiations are in your hands!

Raises in pay 2015-2020, including salary relativity
23% of FSSS members will get between 5.35% and 6.40%
9% will get between 6.41% et 7.47%
9% will get between 7.48% et 7.96%
48% will get 7.97%
11% will get 7,98% or more