

**2014 Negotiations** 

## S'unir pour 🕊 bien grandir!

Home Childcare Providers



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## 2013-2015 NEGOTIATIONS **MEDIATION BEGINS**

The first meeting of the union and ministerial parties with Mr. Hervé Leblay, the mediator appointed by the Ministry of Labour, took place on December 16. The FSSS-CSN bargaining committee for home childcare providers had applied for mediation with a view to getting bargaining talks going again, in accordance with the provisions of the legislation that governs our collective bargaining.

As you know, the bargaining committee called off talks on November 19 when it realized that our management counterparts had absolutely no intention of settling our group agreement. There have been 35 bargaining sessions so far since October 19, 2013, including the mediation session.

The first session took stock of exactly where negotiations were at, identifying the points still in dispute – i.e., the monetary items. On January 21 and 28, 2015, the parties will meet again to continue talks.

## Mobilization will continue

While mediation is in progress, the national mobilization committee will continue to implement the action plan adopted last November, with escalating tactics that could include strike action, depending on how talks go. Actions will resume after the holiday season. You are invited to check your e-mail daily to stay informed about upcoming actions. We count on your usual co-operation to make these actions a success.

The bargaining and mobilization committee







## A SEASON FOR JOY AND FESTIVITIES

The bargaining and mobilization committees would like to take this opportunity to wish you all a wonderful time of celebrations with friends and family, full of joy and the happiness of being with your loved ones. And for 2015, best wishes for a year that measures up to our expectations and brings collective professional recognition.





**MEDIATION SESSIONS:** December 16, January 21 and 28, 2015

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