

# METTRE FIN À L'INJUSTICE

# S'UNIR POUR L'ÉQUITÉ !

HOME CHILDCARE PROVIDER NEWSLETTER  
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PROVIDERS

## NEGOTIATING A COLLECTIVE AGREEMENT

# Negotiations continue



**Negotiations with the ministère de la Famille will continue despite the disappointing outcome of our June 19<sup>th</sup> session on the counter-proposal we filed June 1<sup>st</sup>. After some discussion, we told the ministère that we expected a response from them in the following days. The bargaining committee continues to find the financial offers from the ministère, a mere 0.5% increase each year for the first two years, indecent, and far from matching 2014's 1.4% rate of inflation.**

"The offers from the ministère were unacceptable last November, they were unacceptable when our members unanimously rejected them in March, and they're still unacceptable today," said member of the bargaining committee Lucie Longchamps. "Our members were quite clear: there's no way we're backing down and accepting offers that will impoverish us. We want equal treatment with untrained echelon 1 CPE educators, which means an additional percentage equal to the same number of paid leave days. And we'll use all the means at our disposal to get it."

Besides the fact that these offers are far from matching the rate of inflation, the government is also treating HCPs unfairly compared to other professionals. A few examples are:

- ▶ **The \$1.2 billion over eight years granted to 18,000 doctors**, between 2 to 10% of which is to be paid in 2015, on top of the \$25 million in "Bolduc bonuses" paid to family doctors;

- ▶ **Several million dollars** over five years for **hospital pharmacists**;
- ▶ **Private pharmacists** now being remunerated for certain services formerly only provided by doctors;
- ▶ **Salary increases between 10 and 34% for top administrators** of healthcare institutions in 2015;
- ▶ **Several million dollars in bonuses for top executives** of government corporations like Hydro-Québec, Loto-Québec, the SAQ, and Investissement Québec;
- ▶ **Raises and bonuses totalling \$84 million for Hydro-Québec employees** and management in December 2014;
- ▶ Salaries and incentive pay totalling **\$10 million for nine Caisse de dépôt et placement du Québec executives** in 2014;
- ▶ **Lucien Bouchard's \$500,000** six month contract for negotiating forestry matters;

- ▶ **Raises of between 14 and 41% in a single year for MPPs, ministers, and the Premier** as part of an upcoming revision of Québec National Assembly salaries!

This is why the national bargaining and mobilization committees will keep up the fight until our members get some much needed equity. It's also why the CSN will continue to firmly support HCPs in this struggle. For the moment we can only wish you a relaxing and revitalizing vacation period despite it all. This fall will be a heated one for HCPs as well as the 540,000 other workers currently renewing their collective agreements, and we'll ride this groundswell to try to get you where you deserve to be. Stay tuned.



Photos: Louise Leblanc

## THE MAY 30<sup>TH</sup> TORCHLIGHT DEMONSTRATION: A MOBILIZATION SUCCESS!

Despite torrential rainfall, around 350 HCPs from every region assembled in the late afternoon of Saturday, May 30 for a community supper. Later in the evening they did a torchlight march through the streets of Old Québec.