



Payments are late

Still waiting for premiums and pay equity

To all members of unions affiliated with the Fédération de la santé et des services sociaux de la CSN (FSSS-CSN):

Our bargaining team has obtained more information about payment of the premiums provided for in the new collective agreement and the pay equity agreement. Here's a summary.

Unfortunately, the CAQ government still says it's "unable" to adjust employee paycheques to include some of the premiums in the new collective agreement.

It is equally "unable" to pay the substantial amounts owing under the pay equity agreement.

Delays in implementing the collective agreement

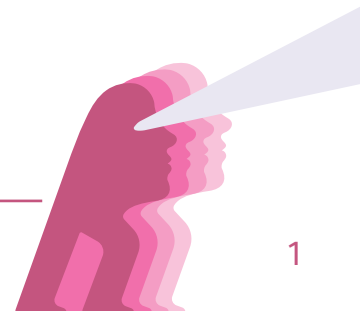
According to the employer, most of the measures in the collective agreement, including the premiums, should be implemented **this fall**.

The employer is hoping to begin applying clause 19.01 concerning priority for overtime **at the beginning of 2025**.

Pay equity agreement

However, we were stunned and baffled to hear that the employer does not expect the institutions to pay out the amounts due under the pay equity agreement until spring 2025. This applies to everyone who is supposed to receive these payments.

Obviously, we expressed our indignation.



Late payment update

FSSS-CSN Public Sector • Nov. 2024



Legal interest rate of 5%

The employer confirmed that the institutions will be instructed to apply the 5% interest rate stipulated in the Interest Act to all overdue amounts.

Note that the pay equity agreement already provides for payment of interest at the legal rate of 5%.

Although it should go without saying under the circumstances, we welcome this commitment. Let's just say it's the least they could do.

Eyes on the ball

As none of the promised measures has yet been implemented by the government, we remain vigilant to ensure that your rights are respected. If you encounter any issues, please contact your local union for support.

We won't take our eyes off the ball until every member receives what they're owed.

In solidarity,

The FSSS-CSN public sector bargaining team



Du bon bord

Du bord du personnel de la santé
et des services sociaux

