



**Newsletter for psychologists – October 26, 2022**

## **Public-sector unions call on the government to settle psychologists' pay equity complaints**

Our unions are particularly concerned by labour shortages in health and social services and in the education sector at the secondary and college level. For the job title of psychologist, the lack of personnel has serious consequences for Quebecers. To solve this problem, salary adjustments are needed to help attract and retain psychologists. The same is true for a number of other job titles.

At a recent meeting with the government, we pushed for the government to immediately settle psychologists' complaints dating back to the Treasury Board's 2015 pay equity audit. That would quickly improve pay conditions for all public-sector psychologists, without having to wait for the next collective agreement to be signed. It's time to put an end to pay discrimination and fully recognize the value of psychologists' work.

We'll be meeting with the government again next week to reiterate the need to settle pay equity maintenance complaints quickly. Given that François Legault and Lionel Carmant – the minister responsible for social services – both said they were in favour of increasing public-sector psychologists' remuneration during the election campaign, we hope to receive a positive response from them.

An employer of choice has to put an end to discrimination in pay. Urgent action is imperative!

We'll keep you posted on any new developments.