

**AGREEMENT**

**BETWEEN**

**THE COMITÉ PATRONAL DE NÉGOCIATION DE LA SANTÉ ET DES  
SERVICES SOCIAUX (CPNSSS)**

**AND**

**THE FÉDÉRATION DE LA SANTÉ ET DES SERVICES SOCIAUX – CSN (FSSS-CSN)**

**JUNE 7, 2024**

**THE PARTIES TO THIS AGREEMENT AGREE AS FOLLOWS:**

1. An employee working for an institution in the health and social services network who, prior to obtaining the job title of CEPI (2490) (nursing candidate) or CEPIA (3456) (nursing assistant candidate), had a higher salary, keeps that salary.
2. An employee covered by the preceding clause continues to advance up their pay scale and receives their applicable rate of pay for the duration of their employment in the CEPI or CEPIA job title.

IN WITNESS WHEREOF the parties have signed on this 7th day of June 2024.

**FÉDÉRATION DE LA SANTÉ ET  
DES SERVICES SOCIAUX (FSSS-  
CSN)**

DocuSigned by:

*Nadia Joly*

FA686359DD01422...

Nadia Joly  
Representative, nursing and cardio-  
respiratory care personnel

DocuSigned by:

*Audrey Lefebvre-Sauvé*

6CFE8CDE8332444

Audrey Lefebvre-Sauvé  
Acting public sector bargaining  
spokesperson

**COMITÉ PATRONAL DE  
NÉGOCIATION DU SECTEUR DE LA  
SANTÉ ET DES SERVICES SOCIAUX  
(CPNSSS)**

DocuSigned by:

*Louis Bourcier*

74A5BB2B3EE54C2

Louis Bourcier  
Senior manager, working conditions  
CPNSSS

DocuSigned by:

*Ariane Pasquier*

C462B20C501542E

Ariane Pasquier  
Spokesperson, CPNSSS

**BUREAU DE LA NÉGOCIATION  
GOUVERNEMENTALE - SECRETARIAT  
OF THE CONSEIL DU TRÉSOR (BNG –  
SCT)**

DocuSigned by:

*Kim Lacerte*

621FDD749D46496...

Kim Lacerte  
Director general of negotiation, public  
and parapublic sectors, SCT