

**AGREEMENT REGARDING GRIEVANCES CONCERNING THE CONDITIONS FOR
THE APPLICATION OF THE PREMIUM FOR THE GENERAL HANDYMAN AND
CERTIFIED GENERAL HANDYMAN JOB TITLES**

Between

**THE BUREAU DE LA NÉGOCIATION GOUVERNEMENTALE
(SECRETARIAT OF THE CONSEIL DU TRÉSOR)
COMITÉ PATRONAL DE NÉGOCIATION DU RÉSEAU DE LA SANTÉ ET DES
SERVICES SOCIAUX (CPNSSS)**

And

**THE FÉDÉRATION DE LA SANTÉ ET DES SERVICES SOCIAUX – CSN (FSSS-CSN)
ON BEHALF OF THE UNIONS IT REPRESENTS
(Hereafter “the union party”)**

(Hereafter collectively referred to as “the parties”)

WHEREAS in its December 15, 2022 submission the government confirmed its intention to settle certain disputes in the negotiations;

WHEREAS the Bureau de la négociation gouvernementale of the Government of Québec and the Front commun have reached a tentative agreement on the renewal of the national provisions of the collective agreement;

WHEREAS specifications have been added to the collective agreements concerning the conditions for the application of the premium for the general handyman and certified general handyman job titles, incorporating into the text of the collective agreement the mutual understanding between the parties following the 2020-2023 agreement, reflected in the administrative letter of June 18, 2021 entitled “Commitment regarding the application of the measure concerning general handymen and certified general handymen”;

WHEREAS the parties and their affiliated unions wish to settle the disputes concerning the terms and conditions for the application of the premium for the general handyman and certified general handyman job titles;

WHEREAS the parties wish to settle the disputes in question and concentrate on implementing the measures agreed upon as part of the renewal of the collective agreement, in particular the enhanced premium for the covered job titles;

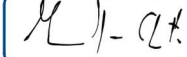
The parties agree as follows:

1. The Whereas Clauses are part of the agreement;
2. The parties agree to specify the conditions for the application of the premium for the general handyman and certified general handyman job titles, in accordance with the terms of clause 1.2 of Appendix A of the tentative agreement;
3. The CPNSSS undertakes that the institutions of the health and social services network, in which the FSSS-CSN and its affiliated unions represent employees with the general handyman job title, will settle all grievances concerning the conditions for the application of the premium for the general handyman and certified general handyman job titles, in accordance with the mutual understanding between the parties following the 2020-2023 agreement, reflected in the administrative letter of June 18, 2021 entitled “Commitment regarding the application of the measure concerning general handymen and certified general handymen”;
4. The FSSS-CSN confirms that it has all the necessary authorizations to act for and on behalf of the unions it represents for the purposes of the provisions of this agreement;
5. Each grievance settlement agreement reached between an affiliated union represented by the FSSS-CSN and an institution in the health and social services network must be accompanied by a full, general and final release in favour of the employer, signed by the affiliated union concerned;
6. This agreement constitutes a transaction within the meaning of articles 2631 et seq. of the Civil Code of Québec;
7. This agreement takes effect on the date it is signed.

In witness whereof the parties have signed on this 7th day of June 2024.

**FÉDÉRATION DE LA SANTÉ ET DES
SERVICES SOCIAUX (FSSS-CSN)**

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Guillaume Clavette
Representative, paratechnical, auxiliary
services and trades personnel

DocuSigned by:



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Audrey Lefebvre-Sauvé
Acting public sector bargaining
spokesperson

**COMITÉ PATRONAL DE
NÉGOCIATION DU RÉSEAU DE LA
SANTÉ ET DES SERVICES SOCIAUX
(CPNSSS)**

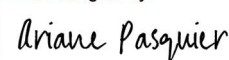
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Louis Bourcier
Senior manager, working conditions
CPNSSS

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Ariane Pasquier
Spokesperson, CPNSSS

**BUREAU DE LA NÉGOCIATION
GOUVERNEMENTALE - SECRETARIAT
OF THE CONSEIL DU TRÉSOR (BNG -
SCT)**

DocuSigned by:



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Jean-Michel Ross
Deputy chief negotiator, public and
parapublic sectors, SCT

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Marie-Hélène Jolicoeur
Spokesperson, SCT