
THE TIME TO ACT IS NOW!



Talk to your family, friends, coworkers, etc.

Contact your local union to get involved in upcoming actions and activities.

Follow our social media accounts and your region's central council for the latest news.

FOR MORE INFORMATION ABOUT OUR SOLUTIONS

WHY WON'T BILL 15 SOLVE THE PROBLEMS IN OUR HEALTH AND SOCIAL SERVICES SYSTEM?



**VRAIMENT
PUBLIC**



THE PROBLEMS:

- The public system still hasn't recovered from the effects of austerity policies and the previous reforms.
- The system is overwhelmed by spiralling demand due to the effects of COVID and the aging population.
- It is increasingly difficult to access the system unless you're very sick.
- 75% of the workers in the public system are women, who are being asked to work themselves ragged to keep the system afloat, at the expense of their own health.
- There isn't enough emphasis on prevention and social services, which would help reduce the strain on the system in the long run.
- The public system is managed inhumanely, like a timed assembly line.
- It is run by a handful of individuals who think they know what's best and want to impose it on the people who are delivering services on the ground.
- There is less and less opportunity for the public to participate in decision-making.
- Healthcare is increasingly seen as a business opportunity.

**The status quo is not an option.
Everyone agrees that this time,
the situation is so serious that we
can't get it wrong.**

- The population is aging and the needs are growing. We need to find a way to respond or the situation will continue to deteriorate.
- There's no more maneuvering room left. We need to implement the right solutions and avoid another structural reform that further weakens the public system.

THE SOLUTIONS

The solutions are well known, well documented and widely accepted, except by the ruling party.

- The public network is capable of meeting the growing needs, but it must be given the means to do so. It must become attractive again, and its workers must be treated decently.
- In Quebec, we have the means to reinvest in health and social services, instead of cutting taxes, mainly for the wealthiest.
- Our public system ensures equitable access to care and services, which is what is needed in order to provide decent care for our children, our parents, our grandparents and ourselves.
- We can improve the system's performance by giving small interdisciplinary work teams more resources, autonomy, support and trust. They are the ones who understand how the system works, not the top guns from the private sector in Québec City offices.
- The public and the users must have a say in the decisions that affect their health.
- We need to preserve and promote expertise and know-how in the public network. It's up to us! Expanding the role of for-profit companies in health and social services will create a dependency that will be very difficult to break in the future. Once we are dependent on the private sector, it will demand more money and we will all have to pay, through our taxes or our insurance plans.
- To be sure, we need to improve the situation in emergency rooms, cut waiting lists for surgery and improve access to doctors. But the best way to do it is to put more resources into acting upstream, into prevention, into supporting people in need, into taking care of the environment.