OCTOBER 2020 SST BULLETIN WWW.FSSS.QC.CA

PARITY COMMITTEE OF THE CNESST PUBLIC HEALTH SECTOR

The CNESST national parity committee for the health sector will meet on October 7. We ask to discuss COVID data and statistics, the inventory of PPE, the phase 1 assessment and the phase 2 plan of the CNESST, psychological health, the implementation of the National Action Plan for the prevention of risks in the workplace and the promotion of overall health 2019-2023 and the CNESST approach in support of priority risks in the public sector (violence, falls and zero tolerances)...

NATIONAL WEEK OF HEALTH AND SECURITY AT WORK

From October 18 to 24, the CSN is holding National Occupational Health and Safety Week. With the pandemic that strikes us, our workplaces, both in the private and public sectors, will not have been so strongly subjected to the multiple challenges represented by this daily struggle for prevention in health and safety.

This week is an opportunity to remind employers of their obligations in terms of health and safety at work, in particular with regard to the measures to be taken to limit the proliferation of the coronavirus.

To know more: https://semainesst.org/





THE EDITORIAL

Here is the first edition of Nonstop (Sans arrêt), the journal on health and security at work of the FSSS-CSN. Why a journal? Taking care of prevention is difficult. The judicialization of cases, mergers, budget cuts and outdated laws make it more difficult to really take charge. The pandemic is the icing on the sundae of the failures of the prevention network.

Why did we call it Nonstop? Because in health and security at work and prevention we have to put in constant efforts to convince employers and the government to act. The COVID-19 pandemic confirms that prevention must be a priority in all sectors. It is worrying that 15,000 workers have been infected and that unfortunately some have died.

We need to work to make sure that doesn't happen again. The reform of the health and security at work regime is upon us and we ask the Minister to have the courage to apply our 4 solutions to ensure the health of exhausted staff:

- 1. Establish all prevention mechanisms
- Make a complete update of occupational diseases, among other things so that psychological health problems are recognized.

- To dejudicial the CNESST compensation scheme, in particular by eliminating the BEM, and review the funding of the compensation scheme
- Ensure that the CNESST fully plays its role in prevention and that it monitors the effectiveness of our networks

The FSSS-CSN has launched a video clip demonstrating the extent of health and security at work problems and the urgency of reforming the regime. To listen to the video: http://www.fsss.gc.ca/reforme-sst-ca-presse/

The Federation maintains the pressure to ensure that our members are well protected. Whether with the ministries, the CNESST and public health, we make the necessary representations. In addition, actions have been taken against the CNESST so that it can play its role.

Finally, the experience of COVID encourages us to continue our sector meetings. These meetings with union representatives feed us in our work to improve things for all members.

Long live Nonstop!

Judith Huot, FSSS-CSN vice-president

THE GOOD MOVE IN HEALTH AND SAFETY AT WORK

You have made some successes in terms of Health and Safety at work, we want to know them and share them! With each issue of the Health and Safety at work Bulletin, we want to let all the members of the FSSS know what you have put in place for your members.

For this first edition, the good move comes from the Quebec Paramedics Union for the implementation of a pilot project with the «Lucas 3» device. In addition to having the objective of increasing the chances of survival of patients taken in charge by paramedics during a cardio-respiratory arrest, the «Lucas 3» helps prevent occupational accidents for paramedics during transport to the hospital.

Without the "Lucas 3", the paramedic who performs the cardiac massage maneuvers in the ambulance vehicle during transport is standing, without being tied down. One can therefore easily imagine what could happen if the ambulance vehicle were involved in a road accident. This situation had become unbearable for the Quebec APTH union. Having obtained no opening from the ministry for the introduction of Lucas in 2017, they did not give up.

Three years of research later on means of protection already available, but in no way resolving the problem at the source and knowing that Lucas was now approved by Health Canada, the union filed a complaint

with the CNESST in August 2019. Following numerous discussions with the employer as well as a clear follow-up from the CNESST, a pilot project was launched in December 2019. The «Lucas 3» is now deployed by the Quebec paramedic supervisors on the intervention sites 24 hours a day.

This is a good example of union support where prevention for the health and safety of workers has been put in the foreground. Well done to the Quebec City APTH!

HEALTH AND SECURITY AT WORK RESOURCES

- The CSN offers you a wealth of information on health and security at work. To find out more, visit the health and security at work training portal: https://formationsst.csn.info/
- Several online health and security at work training, webinars and seminars are taking place in the coming weeks. To find out more and register: http://www.fsss.qc.ca/bulletin-sst-fsss-csn-sans-arret-edition-1

FSSS AND CSN TRAINING IN HEALTH AND SECURITY AT WORK

The pandemic forced us to halt several training activities. We are identifying ways to continue our health and security at work training activities in the context of the pandemic. We hope to be able to resume our training activities in the coming weeks.

