

**AGREEMENT REGARDING AMENDMENTS TO CERTAIN SALARY SCALES**

**REACHED BETWEEN**

**THE COMITÉ PATRONAL DE NÉGOCIATION DU SECTEUR DE LA SANTÉ ET DES SERVICES SOCIAUX**

**AND**

**THE FÉDÉRATION DE LA SANTÉ ET DES SERVICES SOCIAUX - CSN**

**DECEMBER 2007**

- 1- The parties agree to amend the National Provisions of the collective agreement that came into force on May 14, 2006 and binding

on the hand,

THE COMITÉ PATRONAL DE NÉGOCIATION DU SECTEUR DE LA SANTÉ ET DES SERVICES SOCIAUX (Management bargaining committee for the health and social services sector)

and

on the other,

THE FÉDÉRATION DE LA SANTÉ ET DES SERVICES SOCIAUX (CSN)

as follows:

The following corresponding salary scales replace those provided in the list of job titles, job descriptions and salary rates and scales:

**1521 Care assessment specialist  
(HOURLY RATES)  
Group: 751  
Hours: 35**

<b>Class</b>	<b>Echelon</b>	<b>Rate on 2007-04-01 (\$)</b>	<b>Rate on 2008-04-01 (\$)</b>	<b>Rate on 2009-04-01 (\$)</b>
0	1	20.78	21.20	21.62
0	2	21.27	21.70	22.13
0	3	21.78	22.22	22.66
0	4	22.30	22.75	23.20
0	5	22.83	23.29	23.75
0	6	23.71	24.18	24.67
0	7	24.64	25.13	25.63
0	8	26.29	26.82	27.36
0	9	27.33	27.88	28.44
0	10	28.41	28.98	29.56
0	11	29.55	30.14	30.74
0	12	30.73	31.34	31.97
0	13	31.98	32.62	33.28
0	14	33.27	33.94	34.62
0	15	34.64	35.33	36.04
0	16	35.49	36.20	36.92
0	17	36.36	37.09	37.83
0	18	37.27	38.02	38.78

**1230 Occupational therapist  
(HOURLY RATES)  
Group: 750  
Hours: 35**

<b>Class</b>	<b>Echelon</b>	<b>Rate on 2007-04-01 (\$)</b>	<b>Rate on 2007-11-21 (\$)</b>	<b>Rate on 2008-04-01 (\$)</b>	<b>Rate on 2009-04-01 (\$)</b>
0	1	20.78	20.78	21.20	21.62
0	2	21.26	21.26	21.69	22.12
0	3	21.75	21.75	22.18	22.63
0	4	22.25	22.25	22.69	23.15
0	5	22.89	23.02	23.48	23.95
0	6	23.69	23.82	24.30	24.78
0	7	24.51	24.64	25.14	25.64
0	8	25.81	25.95	26.47	27.00
0	9	26.73	26.88	27.42	27.97
0	10	27.70	27.85	28.41	28.98
0	11	28.69	28.85	29.43	30.02
0	12	29.74	29.91	30.50	31.11
0	13	30.83	31.01	31.63	32.26
0	14	31.96	32.15	32.79	33.44
0	15	33.14	33.33	33.99	34.67
0	16	33.96	34.15	34.83	35.53
0	17	34.79	34.99	35.69	36.40
0	18	36.82	37.03	37.77	38.52

**1233 Physiotherapist  
(HOURLY RATES)  
Group: 750  
Hours: 35**

<b>Class</b>	<b>Echelon</b>	<b>Rate on 2007-04-01 (\$)</b>	<b>Rate on 2007-11-21 (\$)</b>	<b>Rate on 2008-04-01 (\$)</b>	<b>Rate on 2009-04-01 (\$)</b>
0	1	20.78	20.78	21.20	21.62
0	2	21.26	21.26	21.69	22.12
0	3	21.75	21.75	22.18	22.63
0	4	22.25	22.25	22.69	23.15
0	5	22.89	23.02	23.48	23.95
0	6	23.69	23.82	24.30	24.78
0	7	24.51	24.64	25.14	25.64
0	8	25.81	25.95	26.47	27.00
0	9	26.73	26.88	27.42	27.97
0	10	27.70	27.85	28.41	28.98
0	11	28.69	28.85	29.43	30.02
0	12	29.74	29.91	30.50	31.11
0	13	30.83	31.01	31.63	32.26
0	14	31.96	32.15	32.79	33.44
0	15	33.14	33.33	33.99	34.67
0	16	33.96	34.15	34.83	35.53
0	17	34.79	34.99	35.69	36.40
0	18	36.82	37.03	37.77	38.52

- 2- The salary scales set out above came into force on April 1, 2007.
- 3- Pay will be adjusted and retroactive amounts owing paid no later than February 2, 2008.

**This agreement comes into force on the day it is signed.**

**IN WITNESS WHEREOF THE PARTIES HAVE SIGNED ON DECEMBER 20, 2007.**

**THE FÉDÉRATION DE LA SANTÉ ET DES  
SERVICES SOCIAUX (CSN)**

**THE COMITÉ PATRONAL DE NÉGOCIATION  
DU SECTEUR DE LA SANTÉ ET DES  
SERVICES SOCIAUX**

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