

# Why are employees in the health and social services system preparing to go on strike?

Because we've been without a collective agreement for more than a year and the government still hasn't responded to our main proposals.

## It is offering nothing to:

- Reduce excessive workloads
- Promote work-life-study balance
- Improve occupational health and safety
- Eliminate the fees and dues we are forced to pay in order to work
- Make the jobs more attractive for new people and retain experienced employee

## On the contrary, the government wants to:

- Lengthen the regular workweek in order to pay less overtime
- Abolish premiums for team leaders and assistant team leaders
- Slash training budgets
- Reduce its contribution to our group insurance plan
- Ignore our right to pay equity

The government keeps asking more and more of the workers who are doing their utmost to keep the system afloat, without considering that most of us make less than the average salary in Québec. This can't go on!

That's why we're set to go on strike: to defend public services.

Help us avoid a strike in the health and social services system!

Contact your MNA and tell him or her that you support our cause.



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ORGANIZE.  
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