



MARCH 12, 2020

COVID-19 NEWSLETTER - NUMBER 1

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## COVID-19 : WHAT YOU NEED TO KNOW

**The FSSS-CSN is closely monitoring the COVID-19 file. She ensures that workers' protection measures are applied and demands that our rights be protected.**

**The executive of the federation is to set up a work plan for the coming weeks. We participated in conference calls with the MSSS and the CPNSSS and are continuing to intervene to support staff during this period. Over the next few weeks, we will be releasing information regularly to keep you informed of developments regarding COVID-19.**

Several members of the FSSS-CSN are called upon to play a leading role in caring for the population affected by the coronavirus.

We must continue to be vigilant to ensure that everything is done to ensure the safety of personnel. The unions of the FSSS-CSN are monitoring the situation closely.

### Defending our rights

**For the FSSS-CSN, it is important that employers and the government do what is necessary to protect the rights and safety of personnel.** We will need the essential contribution of network staff in the coming weeks. In the midst of a network crisis, marked by exhaustion and lack of staff, everything must be done to support the staff.

In order to quickly clarify the situation, the FSSS-CSN requests that the government issue a clear directive for network personnel. This directive must be widely disseminated by employers.

The Legault government has announced that workers in the health and social services network and the educational childcare network who return from abroad will have to be placed

in isolation for 14 days. Affected employees will continue to receive their wages during this period.

For the FSSS-CSN, we must ensure that this same measure applies to the staff of private accommodation centers, community and private organizations. In addition, we consider that employers must remunerate those who are placed in voluntary isolation in accordance with an official public health recommendation. This is the best way to ensure that staff are available to care for a pandemic situation. The establishments must send the signal that the staff in incubation must be remunerated.

In addition, the **FSSS-CSN recalls that it is the employer's responsibility to ensure health and safety in the workplace.** He must make sure to make the tools available and have effective prevention procedures (disinfection, limit travel, telework, etc.). Moreover, an employee cannot be dismissed on the grounds of illness.

In return, the employer has the right to obtain the necessary information from the employee (disclosure of travel, contact with people with COVID, etc.).

### What are the protective measures?

We invite you to **visit the websites of the ASSTAS, the Institut national de santé publique and the MSSS to learn more about infection prevention recommendations.**

- [Epidemiological and clinical characteristics](#) of COVID-19
- [Respiratory protection information](#)
- [ASSSAS Frequently Asked Questions](#) on Respiratory Protection
- [Infection prevention and control measures](#) for acute care settings
- [Updates](#) from the government of Canada

If you have any questions, please do not hesitate to [contact your local FSSS-CSN union](#).

### Insurance questions

The FSSS-CSN makes the necessary representations so that its members who find themselves on disability are covered by salary insurance.

Several members have questions about travel insurance. We invite you to consult the frequently asked questions of the [SSQ](#) and [Canassistance](#).

Due to the influx of calls from insurers and CanAssistance (travel insurance), people who had not planned to travel in the next 2 months are advised not to overload the claims service with the insurer, in order to allow people caught in emergency situations to receive responses in a timely manner.

Please note that destinations covered by trip cancellation insurance must have received an official level 3 or 4 risk level notice from the [Canadian government](#).

The insurer SSQ has decided to honor the situation of cruises as a destination. The SSQ agrees to reimburse travel that meets all of the conditions listed on the insurer's website.