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COVID-19 NEWSLETTER - NUMBER 3

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IT'S TOGETHER THAT WE'LL GET THROUGH

The FSSS-CSN intervenes with employers and government to ensure the protection of network personnel and to have concrete measures to support us during the pandemic.

Negotiation and COVID-19

We are in a period of unprecedented crisis, in constant evolution. For the rest of the bargaining, the CSN public sector federations responded to the government, which asked to settle quickly, with a proposal to put the bargaining aside for a period of up to 18 months, in order to better focus on the current crisis.

This response includes various temporary measures specifically aimed at responding to the COVID-19 crisis, including:

- Annual salary adjustments of 2.2% for 2020 and 2021 for all workers in the public health and education sector as well as in government organizations;
- A special premium of \$ 3 an hour for all health and social services personnel and for all other public sector employees who would be called upon to contribute to the efforts of emergency measures to fight COVID- 19. This premium would be increased to \$ 4 an hour for certain employees increasing their availability;
- Maintaining all premiums and all budgets expiring on March 30, 2020;
- All overtime hours remunerated at double rate;
- Solutions to ensure safe working conditions and workplaces that allow public sector workers to get through these difficult times.

We have been saying this for months, and the crisis has only accentuated this state of affairs,

public service personnel need real recognition. In the current context, where many workers are on the front lines, this recognition must be embodied in concrete actions by the government to improve wage conditions and working conditions in times of crisis.

Ministerial order for the personnel of the health and social services network

The ministerial decree that reviews the working conditions of network staff carries the risk of putting too much power in the hands of employers, when the guardian angels need our support like never before.

«Rather than sending the signal that the local parties must comply with public health directives and that they must go to work jointly to deal with the crisis, the government is giving itself the means to completely overturn working conditions. We understand that the government must give itself the means to face the crisis, but it must use it exceptionally and not as a way of managing the network», Jeff Begley, president of the FSSS-CSN.

Employers must comply with public health directives

Employers are not currently doing everything possible to apply public health directives, which must also be reinforced, given the multiplication of cases and the rise in community transmission. While the community transmission of COVID-19 is confirmed, the FSSS-CSN requests that everything be done to protect staff working in health and social services and in educational childcare services.

In addition, workers who are chronically ill, immunosuppressed or 70 and over must be protected. These people must be placed in isolation from work, without loss of treatment.

Pregnant women should be immediately removed from work.

Emergency guard services

Emergency child care is continued until May 1. These childcare services, accessible to personnel in the health and social services network, are last resort services.

Self-care guide - COVID-19 from the MSSS

The MSSS has published the [guide](#) on what you need to know and what you need to do to protect your health and the health of others, both at home and in the workplace.

Stay informed in real time

In the coming weeks, it will be essential to have the information as quickly as possible. To get there, here are several important links.

- [Quebec government website](#)
- [CSN web page](#)
- [FSSS-CSN web site](#)

Any questions can be sent to us by email at the following address: coronavirus@csn.qc.ca. Please let us know your job title, the name of your union or employer, and a way to contact you. We will try to answer them as soon as possible.