

Info-nego #10

Our determination is paying off

To remember

Exemplary mobilization by workers is giving the FSSS-CSN bargaining committee a stronger hand

To do

Participate in the activities on the upcoming strike days, December 8 to 14

To read

The Front commun's [Info-négo](#) on the next strike days

The strikes are helping us make headway at the bargaining table. After more than a year of bargaining, we finally feel the tone changing. The government is feeling the pressure, but we still have a way to go to reach an agreement that will improve our conditions of employment. So we have to keep up the pressure and make the employers and the government listen.

A spirited strike for better working conditions

Across Québec, the 120,000+ members of the Fédération de la santé et des services sociaux (FSSS-CSN) demonstrated loudly to make sure the government heard our voices. With the public health and social services system in desperate straits, the need to improve our wages and working conditions is more urgent than ever.

Our vibrant picket lines have shown one thing: workers in all job titles are at the end of their rope and want better conditions in order to improve services to the public. The government wants to discuss only a handful of job titles. It needs to hear our cry from the heart.

Government offers don't do it

Despite the magnitude of the crisis in the public system, the government has not brought any adequate offers to the table. The current bargaining talks must get us away from the status quo. So we continue talking and trying to convince the government to go further.





What's certain is that the government must drop its offers of temporary measures and demands for rollbacks. When it talks about work organization in public, what it doesn't say is that it wants to be able to do whatever it wants with its employees. It wants to be able to make us work at several institutions, to make us work several shifts. This is not going to attract and retain staff or improve services. In fact, it's exactly the kind of inhuman management that has been driving staff away for too many years.

When Dubé says he wants to move from union rights to individual rights, that's what he means. That is the flexibility Sonia Lebel and Christian Dubé are always talking about. For them, workers are interchangeable numbers.

We've always wanted to discuss work organization, but not in order to give management even more control over our every move. On the contrary: work organization should be improved to give us better working conditions and more control over our work.

On the side of decent working conditions

We need improvements for all job titles. The workers in the public system are one big team. Each job title plays an important role. We need everyone's contribution in order to deliver the services the public has a right to expect. We must change course and make people want to work in the public system again.

Bargaining updates

To stay abreast of developments in the bargaining talks, use this QR code to visit the FSSS-CSN public sector bargaining website.

All information and materials related to the FSSS sectoral negotiations will be available on the site throughout the bargaining round.

