

Info-nego #3

## Action on the side of health and social services workers

### To remember

Our demands for improved wages and working conditions have been presented to the government

### To do

Stay informed about the issues in the bargaining talks in the coming months

### To read

The [Common Front's Info-négo](#) newsletters, which will cover the central table issues

The Fédération de la santé et des services sociaux (FSSS-CSN) bargaining committee submitted our demands for improved working conditions to the employer's bargaining committee, the Comité patronal de négociation du secteur de la santé et des services sociaux (CPNSSS), on October 27.

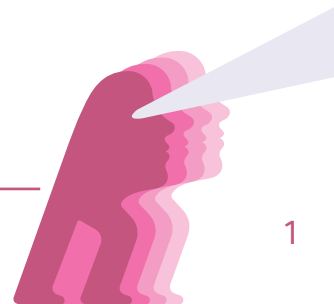
It was the culmination of an extensive process of consultation with FSSS unions and their members. That consultation began with an online poll of CSN public sector members in early 2022. The results were used to prepare a tentative list of central table demands, which were discussed at a round of general meetings held across Québec. Those wrapped up at the end of September. At the subsequent Federal Council meeting at the beginning of October, the delegates from the unions debated the various proposals that had been made at the general meetings. This process produced the ambitious, forward-looking demands for improvements to the health and social services system that we submitted to the government.

Our demands are aimed at improving our working conditions and thus ending the crisis in the network. They revolve around five priorities that have general support: humanize care and services, value personnel and increase their sense of belonging, address wrongs and injustices, take care of workers, and protect and decentralize public services.

### Involving the rank and file

From November to March, the FSSS-CSN will release a series of reports to keep you informed of the solutions we will be bringing to the bargaining table. The Federation's unions will be active, meeting with their members and providing information. This will be the time to ask any questions you may have about the issues in the bargaining talks. Watch for news from your union.

As in any negotiation, we will have to mobilize if we are to prevail. You will therefore be invited to activities and events where we will discuss the issues and demand changes to improve our workplaces.



## Common Front speaks with one voice

Our central table demands are being made as part of a broad Common Front consisting of the CSN, the CSQ, the FTQ and the APTS. Wages, pensions, parental rights, group insurance and regional disparities are all negotiated at the central table.

The Common Front submitted its demands to the government on October 28. Hundreds of workers were on hand to show the government that we speak with one voice and are committed to our demands.



The members of the FSSS-CSN negotiation committee with the sector deposit.

## Bargaining updates

To stay abreast of developments in the bargaining talks, use this QR code to visit the FSSS-CSN public sector bargaining website.

All information and materials related to the FSSS sectoral negotiations will be available on the site throughout the bargaining round.

