



Info-nego #4

Reaction to government's offers: A missed opportunity to humanize the system

To remember

The employer's offers won't improve our working conditions

To do

Stay informed about the issues in the bargaining talks in the coming months

To read

The [Front commun's Info-négo](#) newsletter about the central table offers

The Fédération de la santé et des services sociaux (FSSS-CSN) bargaining committee is baffled by the offers filed by the Comité patronal de négociation du secteur de la santé et des services sociaux (CPNSSS).

The government tabled its offers at both the central table and the sectoral table on December 15. While the government claims to want to move quickly to implement solutions on the ground, its offers to health and social services employees plainly show the opposite.

Sectoral offers: Where's the meat?

The employer's offers on the working conditions of health and social services personnel cite some grand principles but contain no concrete, innovative measures to improve the deplorable state of the public system.

What's behind the high-sounding rhetoric in the government's submission? If the past is any indication, we can look forward to a rehash of ideas we've seen before. Meanwhile, employees are desperate for relief. While the government is finally acknowledging the problems we face, we're still waiting for it to show some openness to our solutions. The FSSS-CSN has proposed [27 concrete solutions](#) to improve conditions for workers and services for the public. The employer's offer contains few responses to our solutions and raises new concerns.

The FSSS-CSN is concerned that the government's proposed forums will slow the pace of bargaining. At this point, we believe the focus must be on quickly negotiating concrete, sustainable measures to support workers in the public system.

Haunting silence on concrete solutions

For the FSSS-CSN, what stands out in the government's offers is the deafening silence on many major issues. For example, Minister Dubé's health plan is referred to without mentioning that it aims to increase the role of the private sector in health care, whereas we want to concentrate on strengthening the public system.

The government is offering nothing for employees who train new workers, nothing to recognize experience, nothing on ratios, nothing on more vacation time for exhausted staff, nothing to curb privatization and build on the expertise in the public system. And



not a word about the environment. All these creative proposals from our consultation with our members could have and should have been taken as opportunities to put the public system back on its feet.

Central table offers: An insult to 420,000 public sector employees

The government has also tabled its offers for all public sector employees. As you know, at the central table we are a member of the Front commun.

At a time when public services are in tatters and facing an unprecedented labour crisis coupled with high inflation, what is the Legault government offering its workers? It's offering impoverishment.

For more information about the central table offers, see the [Front commun's Info-négo](#).



The members of the FSSS-CSN negotiation committee with the sectoral employer deposit.

Bargaining updates

To stay abreast of developments in the bargaining talks, use this QR code to visit the FSSS-CSN public sector bargaining website.

All information and materials related to the FSSS sectoral negotiations will be available on the site throughout the bargaining round.

