

Info-nego #5

Mr. Dubé, please bring your solutions to the bargaining table!

To remember

We are ready to discuss staff solutions at the bargaining table

To do

Stay informed about the issues in the bargaining talks in the coming months

To read

The Front commun [press release](#) on the government's statements

On February 15, Minister Dubé tabled a bill to [limit the role of private agencies](#) in the health and social services system. Speaking at a press conference, he linked the issue to the current bargaining talks.

Great! If the government is serious about quickly implementing solutions that will improve the working conditions of employees in the public system and close the door to the private sector, we happen to have some ideas—and they're in our [bargaining demands](#).

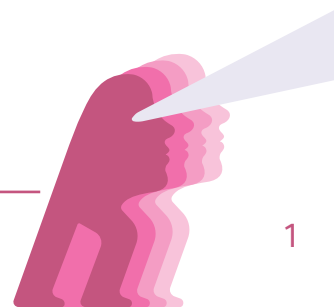
The concrete solutions we have put forward are the result of extensive consultations we conducted when we formulated our demands. Unfortunately, the offers the government has brought to the sectoral table so far are vague, lack concrete measures that would improve working conditions, and ignore many of the solutions we have proposed.

The government should stop pointing fingers

At his press conference, Minister Dubé returned to his old habit of attacking the unions. If the government wants to know why working conditions and salaries are so substandard and the public system is in crisis, it need only look in the mirror instead of pointing fingers.

We have been pressing for solutions for a very long time and the CAQ government has chosen to turn a deaf ear. Instead of casting blame and publicly attacking unions, the government should be listening to workers and eager to negotiate improvements.

For years, we have been making efforts at all levels to turn things around by proposing ways to attract and retain staff. Our [sectoral demands](#) reflect this. For example, curbing and ultimately abolishing private agencies has been one of our priorities for many years. In fact, we succeeded in getting provisions on this point written into our collective agreements. Unfortunately, many employers have flouted them by expanding the role of private agencies.



Improvements for all job titles

Ending the crisis in the public system will require changes across the board. The government has an unfortunate habit of wanting to discuss only what it thinks are the most pressing problems. But it is clear that employees in all job titles are suffering from overwork and burnout. That is why private agencies are filling the gap in so many job titles in the public system.

If we want the public system to become an employer of choice again, improved working conditions must be negotiated for all employees. This is the only way to attract and retain staff.

The government must show good faith on expiring premiums

The government may say it wants to quickly improve working conditions, but the signals it is sending at the bargaining table tell a different story. Some premiums, allowances, increases and other temporary amounts and budgets for class 1 personnel and medical secretaries are set to expire on March 30, 2023. We have asked the employer to indicate that these premiums will be extended. The government is ignoring our request.



Bargaining updates

To stay abreast of developments in the bargaining talks, use this QR code to visit the FSSS-CSN public sector bargaining website.

All information and materials related to the FSSS sectoral negotiations will be available on the site throughout the bargaining round.

