

Info-nego #9

Turn up the heat on the government!

To remember

We need to dial up the pressure this fall to make gains at the bargaining table

To do

Go to the demo on September 23, 2023 and the general meetings on the strike mandate

To read

The [Front commun Info-nego](#) on the consultation to obtain strike mandates

Given the lack of movement at the bargaining table, we must organize to make the government listen to reason. Mobilization will be the order of the day this fall.

Sectoral bargaining moving at a snail's pace

After almost 10 months and more than 35 bargaining sessions, there has been very little progress at the sectoral table, where we discuss our working conditions as workers in the health and social services system.

On September 7, we updated the delegates from Fédération de la santé et des services sociaux (FSSS-CSN) unions on the current state of the negotiations.

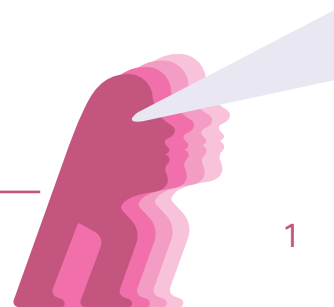
The government is detailing its offers in dribs and drabs. Many of them involve rollbacks to working conditions and wages, while others are temporary measures. Hardly the significant improvements needed to attract and retain employees. Hardly what is needed to become an “employer of choice,” as they like to say.

Mediation continues in an effort to move the negotiations forward. While the mandatory mediation period is over, we are still asking the mediator to help us make headway.

The government recently indicated it wants to restructure many of the premiums that currently exist in the public system. We are evaluating this proposal but there are still a number of unknowns.

The government still refuses to address workers' priorities. It wants to discuss only its own priorities, which are the care and mental health teams. And even there, its offers are very limited, affecting only certain job titles.

The good news is that we're still talking. The FSSS-CSN bargaining committee is ready and willing to find solutions to improve the situation for both employees and the public.



It's time to step on the mobilization pedal!

If we want to get movement in the negotiations, we're going to have to step up our mobilization.

Between September 18 and October 13, you will be asked to decide democratically, by secret ballot, on a mandate to call a strike at the appropriate time, up to and including an all-out indefinite strike. The Front commun strike mandate specifies that an all-out indefinite strike would be preceded by strategic strikes.

The gains we have made in recent years on the rules for maintenance of essential services during a strike have significantly increased our bargaining power and made strikes an even more potent weapon. Watch for information from your local union about how to attend the general meeting.

The first mobilization event of the fall will be the Front commun's big provincial demonstration in Montréal on September 23 at 1 p.m. Workers from across Québec will gather and take to the streets for better public services. Be there to send the government a clear message: we're tired of being treated with contempt. Show them how you feel!



Bargaining updates

To stay abreast of developments in the bargaining talks, use this QR code to visit the FSSS-CSN public sector bargaining website.

All information and materials related to the FSSS sectoral negotiations will be available on the site throughout the bargaining round.

