



FOR A GOOD NEGOTIATED LOCAL COLLECTIVE AGREEMENT

JOB STABILITY
BETTER WORKING CONDITIONS

Info-Négo #2



Local bargaining FOR health and social services employees

Local bargaining begins at a time when the health of personnel in the system is a matter of serious concern. Not a week goes by without a public alert about the rising number of cases of time off work or excessive workloads that are affecting more and more people in the system.

The Barrette reform weakens the health and social services system. It attacks our working conditions directly. All over Québec, we are increasingly exhausted.

Your participation in your local bargaining is very important

Don't let the Barrette reform harm our mobilization.

Despite the various obstacles, participation in union activities in support of bargaining is more necessary than ever.

In the coming months, we will have to counter Minister Barrette's plans in these local negotiations. By finding time to take part in union activities, we put all the chances of having a good negotiated local collective agreement on our side.

The local bargaining that is getting under way is an opportunity to resolve various problems that we encounter daily, if the employers are ready and willing to tackle them. We have to insist constantly on the importance of improving employees' working conditions in order to ensure the future of the system.

FOR our job stability

In managers' ideal world, employees can be moved about like pawns. Fortunately, we have our union to demand stability in our work. It's good for us and it's good for the services we provide to the population.

We are able to provide better services when we know the reality of the people who use them. To improve our system, we have to bank on the continuity of services, and this requires stability in our work. Especially in the regions, the effect of more flexibility would be to make the system less attractive. And increasing the amount of travel we have to do certainly won't help reduce our impact on the environment.

FOR our working conditions

It's time to give workers in the system some breathing room. All the signals point in this direction. Employees' health has deteriorated steadily because of austerity and the Barrette reform. To continue to serve the population well, we need better working conditions.

In these negotiations, we will have an opportunity to make demands for the arrangement of work time, for better family-work-studies balance and for finding ways of reducing our workloads.

FOR better services for the population

Serving the people who use the system well requires job stability, healthy employees – it takes good working conditions! For all these reasons, we have to work FOR a good negotiated local collective agreement.