



FOR A GOOD NEGOTIATED LOCAL COLLECTIVE AGREEMENT

JOB STABILITY
BETTER WORKING CONDITIONS

Info-Négo no.4

The FSSS-CSN obtains a commitment from Minister Barrette for progress in local bargaining

The FSSS-CSN met with Minister Barrette on April 10. We got a commitment from him to ensure progress in local negotiations.

For the FSSS-CSN, it's time to break the deadlock on local bargaining in order to put forward solutions for improve working conditions for personnel in the health and social services system who are burned out.

A meeting to obtain progress in local bargaining

The Federation had met with the minister a [first time on March 9](#). At that time, Minister Barrette had committed to going back over the issue of local bargaining.

On April 10, we demonstrated that local bargaining is seen by some employers as an opportunity increase the mobility and flexibility, despite the on-going crisis of overwork. This is the case in particular with bargaining in the Laurentides and Outaouais regions. The FSSS-CSN expects Minister Barrette to take steps to break the deadlock in local talks. The minister replied that he was concerned and promised to ensure follow-up with the FSSS.

We continue to do everything we can to have lasting solutions established to deal with the distress of personnel. To succeed in reducing burnout, employers are going to have to

abandon their dream of moving people about like pawns. If we want to tackle overwork and the burnout of personnel, we have to move towards stability and more work-family-study balance.

Take action to improve working conditions

The FSSS-CSN took advantage of this meeting to tackle two other important topics.

It condemned the fact that the creation of full-time jobs is still a long way from the targets set in the national collective agreement. For example, in the class of jobs that includes

beneficiary attendants, we still have a long way to go to meet the target of 60% full-time jobs by the time the collective agreement expires in 2020.

The FSSS-CSN also presented the minister with solutions for improving access to positions in the system. At a time when the system has trouble attracting and retaining personnel, it is deplorable that employers continue to impose unreasonable requirements and create obstacles for personnel in gaining access to many positions.

