

November 2013

## 2015 negotiations: It's a go!

At the Federal Council meeting held November 18-22, 2013 in Sherbrooke, delegates from FSSS-CSN unions in the public sector elected their representatives on the four bargaining committees. They will begin their mandates soon with the support of the FSSS vice-presidents responsible for their respective sectors and a team of FSSS staff union representatives.

These committees will prepare the next round of collective bargaining, beginning with a round of consultations to be held early in 2014. They will defend our bargaining priorities at the bargaining tables for the public sector in health care and social services. As well, they constitute the FSSS-CSN

delegation to the CCSPP (the CSN's Comité de coordination des secteurs public et parapublic, or co-ordinating committee for the public and parapublic sectors), where the FSSS develops solidarity with employees in education and government agencies and with CEGEP teachers, who also belong to unions affiliated with the CSN. The objective is to co-ordinate collective bargaining on certain matters at the various tables and to co-ordinate

the action and information plans in accordance with the mandates voted by the decision-making bodies concerned.

This means that the four CSN public-sector federations are now on the move towards collective bargaining in 2015. At the Federal Council, FSSS-CSN unions examined current conditions and agreed to mandate the federation

to make pay the priority in this round of bargaining. As well, the FSSS will seek to forge the broadest possible alliances with the other union organizations on this basis.

Various unions in the Federation's private sectors will also join forces with public-sector unions in the next round of bargaining, since any settlement

on pay will apply to them too. This is the case with the pre-hospital sector, early childhood centres (CPEs), home childcare providers (RSGs) and intermediate and family-type resources (RI-RTFs). We think that it is important for these unions to have a say in the matter and to unite our forces. They will each have their own bargaining table, of course.



(From left to right) Front row: Josée Marcotte, vice-president responsible for office personnel and administrative technicians and professionals; Line Beaulieu, vice-president responsible for health and social services technicians and professionals; Mario Harvey, member elected to the committee - administrative officer, class 2, CSSS de Cavendish; Danielle Proulx, member elected to the committee - respiratory therapist, Hôpital du Sacré-Cœur de Montréal; Hélène Brassard, member elected to the committee - beneficiary attendant, CSSS de Jonquière; Nathalie Bouchard, member elected to the committee - nursing assistant, CSSS Memphrémagog; Nicole Richard, member elected to the committee - nurse, CSSS des Îles; Jennifer Paquette, FSSS collaborative worker assigned to collective bargaining. Second row: Guy Laurion, vice-president responsible for paratechnical, auxiliary services and trades personnel; Pierre Emond, cook's helper, CHU de Québec; Réal Lauzière, cook, CSSS Drummond; Nadine Lambert, vice-president responsible for nursing and cardio-respiratory care personnel; Karine Paul Fortin, medical technologist, Hôpital Santa Cabrini; Yves Girard, specialized computer technician, Agence de la SSS de Lanaudière; Xavier M. Milton, union staff representative and designated spokesperson for public-sector bargaining; Jean-Michel Lefebvre, specialized education technician, CRDI de Québec; Louise Boulanger, specialized education, SEECMR, Centre montréalais de réadaptation (CMR); François Renaud, union staff representative assigned to collective bargaining. Absent when the photo was taken: Caroline Pelletier, administrative officer, class 2, CSSS de Rimouski-Neigette; and Nicole Bergeron, union staff representative assigned to collective bargaining.





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- Négociations 2015
- Vie syndicale
- Mobilisation sociale
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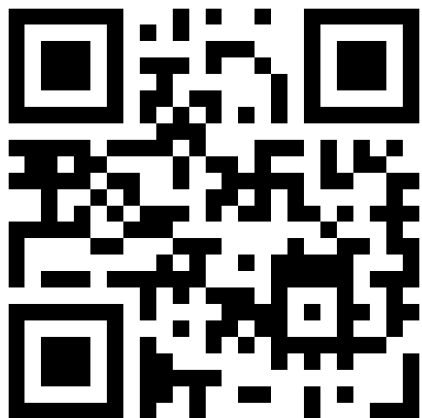
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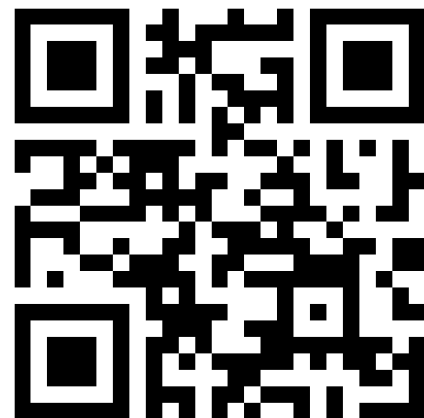
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