Date

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**Subject: Delays in payment are undermining morale**

Dear Ministers,

I work in the health and social services system. Every day, I do my utmost to meet users’ needs. I have been waiting for months to see the payments you promised the unions pursuant to the national collective agreement and pay equity agreements.

For weeks you have been pushing back the payment schedule for the amounts due to thousands of workers. Your government is not honouring its signed commitments.

These are significant amounts to which we are entitled. We have been making enormous professional and personal sacrifices for two years to keep the health and social services system afloat. Our motivation is flagging and these delays are only adding another layer to our distress.

I therefore request that you pay the amounts due under the employment contracts and pay equity agreements.

Thank you for your attention.

Signature

Name and contact information