

Instead of improving access to family

The government wants
to increase the number
of hours in the regular
work week for many
employees in order to
save money on overtime

**No to setbacks on
our working condition !**



Instead of doing something about wage discrimination against women

The government wants to bargain over pay equity. It wants thousands of women to give up the money they're owed.

No to dismissing our right to pay equity!



**Instead of
recognizing
our dedication**

**The government
wants to abolish
premiums for team
leaders and assistant
team leaders**

**The government's
contempt must stop!**



**Instead of
doing something
to attract and
retain personnel**

**The government
wants to slash
training budgets**

**We want to go forward,
not backwards !**



Instead of doing something about staff shortages

The government wants to stop counting hours worked on weekly days off as overtime

No to lack of respect and recognition !



**Instead of doing
something about
the root problems
to protect employees'
health and safety**

**The government
wants to reduce
its contribution
to our group
insurance plan**

**No more working
ourselves sick**



WORKING IN THE HEALTH AND SOCIAL SERVICES SYSTEM MEANS

**not being entitled to
the same conditions
Treasury Board grants
other departments
and agencies**

**No more expense burden for us to work !
Our employer must do its part !
That would be one way to attract
and retain personnel.**

Mr. Legault, act now !



WORKING IN THE HEALTH AND SOCIAL SERVICES SYSTEM MEANS

**not being fairly
compensated for
using our own vehicle
to work**

**No more expense burden for us to work !
Our employer must do its part !
That would be one way to attract
and retain personnel.**

Mr. Legault, act now !



WORKING IN THE HEALTH AND SOCIAL SERVICES SYSTEM MEANS

**paying for all the
permits required
by the employer**

**No more expense burden for us to work !
Our employer must do its part !
That would be one way to attract
and retain personnel.**

Mr. Legault, act now !



WORKING IN THE HEALTH AND SOCIAL SERVICES SYSTEM MEANS

paying hefty parking fees every day

**No more expense burden for us to work !
Our employer must do its part !
That would be one way to attract
and retain personnel.**

Mr. Legault, act now !



WORKING IN THE HEALTH AND SOCIAL SERVICES SYSTEM MEANS

**paying hundreds of
dollars per year to
professional orders**

**No more expense burden for us to work !
Our employer must do its part !
That would be one way to attract
and retain personnel.**

Mr. Legault, act now !



THE HEALTH AND SOCIAL SERVICES SYSTEM

accounts for

18%

of occupational accidents and diseases in Québec

Mr. Legault, now is the time to act to protect the health and safety of employees!



THE HEALTH AND SOCIAL SERVICES SYSTEM

75%

of workers are concerned about their mental health and that of their coworkers

Mr. Legault, now is the time to act to protect the health and safety of employees!



THE HEALTH AND SOCIAL SERVICES SYSTEM

30,000+
workers have had
COVID-19

16 have died

**Mr. Legault, now is the time to act
to protect the health and safety
of employees!**



THE HEALTH AND SOCIAL SERVICES SYSTEM

Rise in problems
in the last 2 years

+36% musculoskeletal disorders

+45% falls

+82% acts of violence

Mr. Legault, now is the time to act
to protect the health and safety
of employees!



THE HEALTH AND SOCIAL SERVICES SYSTEM

24.5 million
hours of disability
leave in 2017-2018

A **27.7%** increase
in 3 years

The equivalent of
13,250
full-time employees

Mr. Legault, now is the time to act
to protect the health and safety
of employees!



**IN THE HEALTH
AND SOCIAL
SERVICES SYSTEM**

**THE HEALTH
AND SAFETY
OF EMPLOYEES
MUST BE
A PRIORITY!**

Mr. Legault, act now!

