

November 2008

Petition to obtain the attraction and retention premium for technicians and professionals in health and social services in the Far North

- Considering the difficult living conditions and hardships we face in our daily work to ensure a minimum of quality services for the Inuit and Cree who live in this vast region;
- And considering the very serious labour shortages in health care and social services that affect the Far North and the lack of attraction and retention measures to help overcome staff shortages;
- And considering the workloads and levels of responsibilities that we have to take on when we work in remote areas, aggravated by the flagrant lack of staff, resignations and absences on sick leave;
- And considering that the attraction and retention premium paid to nurses working in the Far North since the spring of 2000 ranges from \$14,000 to \$17,000 a year;
- And considering that we live in the same environment and are subject to the same stresses and constraints as our nurse colleagues;
- And considering the numerous steps taken by the FSSS-CSN and its affiliated unions and their repeated representations since April 2000 aimed at obtaining this premium, but in vain;
- And considering the Québec government's lack of recognition and consideration for us, illustrated by its refusal to pay us this premium, and considering as well the feeling of injustice that this situation causes for technicians and professionals, and their resulting lack of motivation;
- And considering the Letter of Agreement No. 31 in the *National Provisions on working conditions* respecting measures for attracting and retaining technicians and professionals;

We the undersigned, health and social services technicians and professionals in the Far North, demand the immediate payment of an attraction and retention premium equivalent to the one that has been paid to nursing personnel for more than eight years.

<i>NAME</i> <i>(printed)</i>	<i>ADDRESS</i>	<i>SIGNATURE</i> <i>(written)</i>
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Please return this petition to the FSSS-CSN Bargaining Committee by November 28, 2008, by either fax (514-598-2223), mail (FSSS-CSN, 1601 avenue De Lorimier, Montréal, Québec, H2K 4M5) or e-mail (comite.nego@fsss.qc.ca).